



## FELLING TRAILERS, INC.

### POSITION DESCRIPTION

**Job Title:** Painter

**Pay Level:**

**Exemption Status:** Non-Exempt

**Department:** Fabrication & Paint

**Authorization:** \_\_\_\_\_

**Date:** September 8, 2014

### JOB SPECIFICATIONS

#### FACTOR

Education:  
Related Experience:  
Supervision Given:  
Supervision Received:

#### LEVEL

High School  
None required  
None  
Fabrication and Paint Supervisor

### Job Summary:

The Painter is responsible for operating painting equipment to paint trailers and parts which meet quality specifications in a timely fashion.

### Essential Specific Job Duties:

1. Prepares spray guns and equipment.
2. Moves trailers in and out of spray booth.
3. Removes tires as needed and covers/tapes off parts that are not to be painted.
4. Spray paints trailers on all surfaces with appropriate colors.
5. Hangs and sprays parts as needed.
6. Meets production deadlines and notifies Supervisor of any production delays.
7. Adheres to quality standards at all times.
8. Adheres to safety standards at all times.
9. Maintains work area in a clean, safe, orderly fashion.

**Essential Universal Job Duties:**

10. Improves self in any way possible to enhance job performance.
11. Promotes **Felling Trailers, Inc.**, its mission, values, programs and achievements to the public and other employees.
13. Identifies organizational problems and opportunities for improvement and brings solutions and suggestions to management's attention.
14. Functions as a team member by assisting, supporting and encouraging other employees in any way possible

**Non-Essential Job Duties:**

15. Performs related work as required, willingly and eagerly.

**Physical Demands:** The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Descriptive factors are defined and abbreviated as follows:

- N/A – Not applicable
- O – Performed occasionally 20 –50%
- S – Seldom performed 1-20%
- R – Performed regularly 50 – 100%
- EF – Essential function: Essential job functions are defined as those responsibilities that are required to be done by the job.

Physical Demands	N/A	S	O	R	EF	Working Conditions	N/A	S	O	R	EF
Standing				X	X	Extreme Heat 80 > degrees			X		X
Sitting	X					Temperature Changes			X		X
Lifting 0 – 30 lbs.		X			X	Noise > 80 decibels			X		X
Lifting 30 – 50 lbs.		X			X	Vibration	X				
Lifting 50+ lbs.		X			X	Heights		X			X
Carrying 0-30 lbs.		X			X	Work Outdoors	X				
Carrying 30-50 lbs.		X			X	Work with People				X	X
Carrying 50+ lbs.		X			X	Work around People				X	X
Pushing			X		X	Work alone		X			X
Pulling			X			<b>Substance Exposure</b>	<b>N/A</b>	<b>S</b>	<b>O</b>	<b>R</b>	<b>EF</b>
Grips/Grasps				X	X	Acids, Corrosives			X		X
Finger Movement				X	X	Epoxies			X		X
Reaching/Stretching			X		X	Dust				X	
Walking				X	X	Fumes				X	X
Climbing		X			X	Mists				X	X
Running	X					Gases				X	X
Jumping	X					Chemicals		X			X
Rapid Work Speed			X		X	Body Fluids	X				
Bending			X		X	<b>Equipment</b>	<b>N/A</b>	<b>S</b>	<b>O</b>	<b>R</b>	<b>EF</b>
Speaking Clearly		X				Motor Vehicles	X				
Hearing Conversation		X				Hand Tools				X	X
Hearing High Acuity	X					Machinery			X		X
Seeing – Near				X	X	Machine Tools			X		X
Seeing - Far		X			X	Lifts		X			X
Depth Perception				X	X	AV Equipment	X				
Color Perception		X			X	Personal Computer	X				
Typing/keyboarding	X					Office Machines	X				
Writing	X					<b>Protective Clothing</b>	<b>N/A</b>	<b>S</b>	<b>O</b>	<b>R</b>	<b>EF</b>
Filing	X					Facial Covering				X	X
						Latex/Vinyl Gloves				X	X
						Safety Glasses				X	X